

Data Breaches March to August 2022

Executive Summary

This report has been prepared to provide an update on data breach incidents for the period from March 1 2022 to August 31 2022.

Clear guidance is provided to staff, via training and Policy Hub, regarding what constitutes a potential data breach and the steps they should take when a potential data breach is identified.

The Council's response to potential data breaches is managed by a central team, following the stages summarised below:

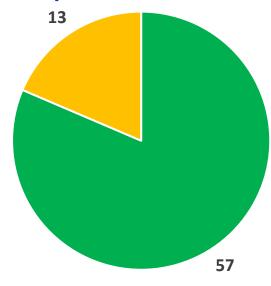
- Notification to central team.
- Initial assessment by central team.
- Escalation to the Senior Information Risk Owner SIRO (Chief Internal Auditor) if necessary; this may lead to the Information Commissioner (ICO) being notified, dependent on the severity of the incident.
- Remedial action, for example corrective action, training, revised processes and potential disciplinary action.

Overall there have been 70 data breaches, 57 being notified to the central team in under 72 hours and 2 requiring notification to the ICO. Responses by the ICO are shown below:

| Action | Number |
|--|--------|
| No further action | 1 |
| Issue of an Information Notice (requiring additional information for the case to be considered) | 0 |
| Issue of and Enforcement Notice (requiring the organisation to sign an agreement to confirm certain actions will be carried out) | 0 |
| Issue of and Assessment Notice (requiring the inspection of records or premises) | 0 |
| Issue of a Court Order (for failing to comply with a notice) | 0 |
| Issue of a Penalty Notice (a monetary penalty) | 0 |
| Prosecution | 0 |
| Awaiting Outcome | 1 |

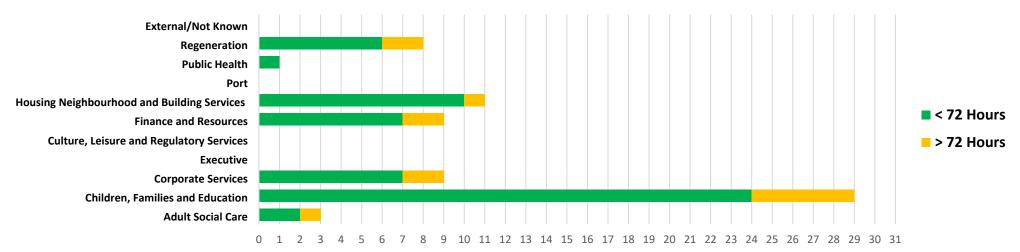
A detailed breakdown of data breaches is provided at the end of this report.

Response Time

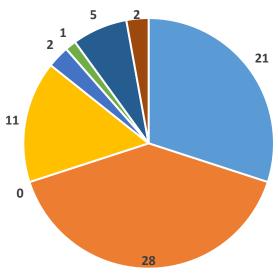


| | < 72 hours | > 72 hours | TOTAL |
|---|------------|------------|-------|
| Adult Social Care | 2 | 1 | 3 |
| Children, Families and Education | 24 | 5 | 29 |
| Corporate Services | 7 | 2 | 9 |
| Executive | 0 | 0 | 0 |
| Culture, Leisure and Regulatory Services | 0 | 0 | 0 |
| Finance and Resources | 7 | 2 | 9 |
| Housing Neighbourhood and Building Services | 10 | 1 | 11 |
| Port | 0 | 0 | 0 |
| Public Health | 1 | 0 | 1 |
| Regeneration | 6 | 2 | 8 |
| External/Not Known | 0 | 0 | 0 |
| TOTAL | 57 | 13 | 70 |

Response time is the time taken for the central team to be notified by the service within which the breach has taken place. ICO guidance is that this should take place within a maximum72-hour timeframe.

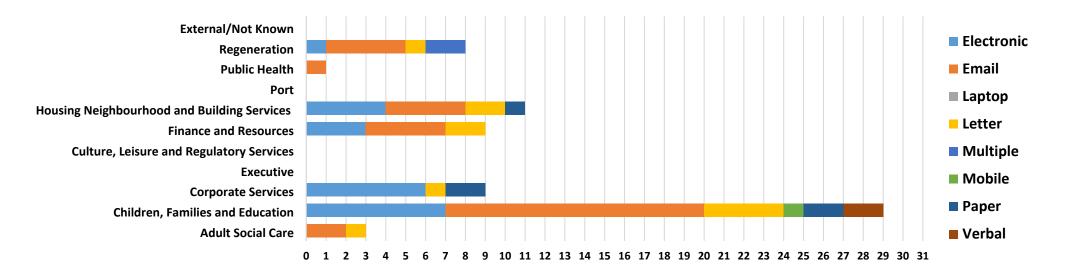


Medium

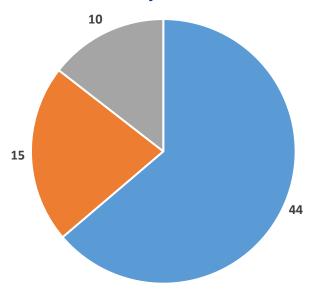


| | Electronic | Email | Laptop | Letter | Multiple | Mobile | Paper | Verbal | TOTAL |
|---|------------|-------|--------|--------|----------|--------|-------|--------|-------|
| Adult Social Care | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| Children, Families and Education | 7 | 13 | 0 | 4 | 0 | 1 | 2 | 2 | 29 |
| Corporate Services | 6 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 9 |
| Executive | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Culture, Leisure and Regulatory Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Finance and Resources | 3 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 9 |
| Housing Neighbourhood and Building Services | 4 | 4 | 0 | 2 | 0 | 0 | 1 | 0 | 11 |
| Port | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Health | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Regeneration | 1 | 4 | 0 | 1 | 2 | 0 | 0 | 0 | 8 |
| External/Not Known | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 21 | 28 | 0 | 11 | 2 | 1 | 5 | 2 | 70 |

These refer to the format in which the data breach occurred. Often data breaches can occur across multiple mediums. Where this is the case data breaches are recorded against 'multiple' on this page, with more detail provided on the detail summary, towards the back of this report.

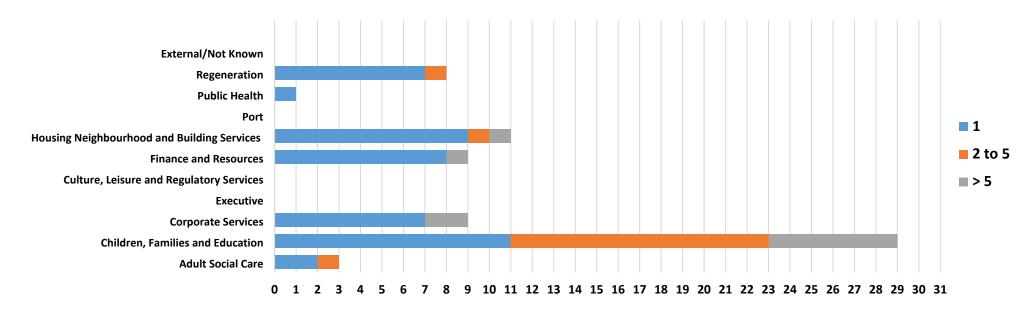


Number Impacted

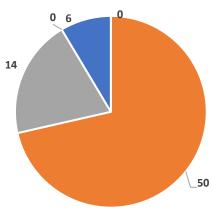


| | 1 | 2 to 5 | > 5 | TOTAL |
|---|----|--------|-----|-------|
| Adult Social Care | 2 | 1 | 0 | 3 |
| Children, Families and Education | 11 | 12 | 6 | 29 |
| Corporate Services | 7 | 0 | 2 | 9 |
| Executive | 0 | 0 | 0 | 0 |
| Culture, Leisure and Regulatory Services | 0 | 0 | 0 | 0 |
| Finance and Resources | 8 | 0 | 1 | 9 |
| Housing Neighbourhood and Building Services | 9 | 1 | 1 | 11 |
| Port | 0 | 0 | 0 | 0 |
| Public Health | 1 | 0 | 0 | 1 |
| Regeneration | 7 | 1 | 0 | 8 |
| External/Not Known | 0 | 0 | 0 | 0 |
| TOTAL | 45 | 15 | 10 | 70 |

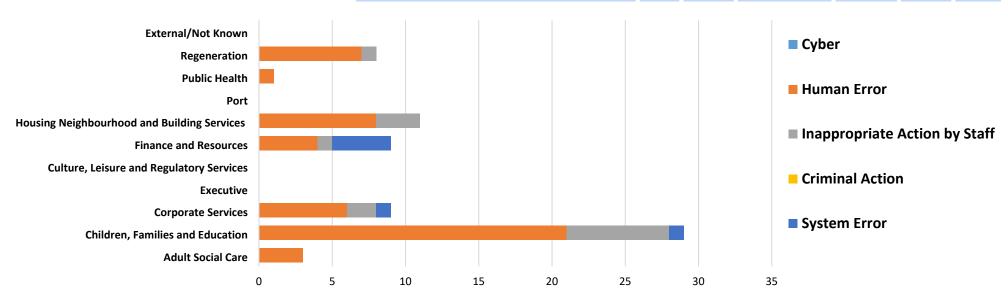
Totals refer to the number of individuals either confirmed or likely to have been impacted.



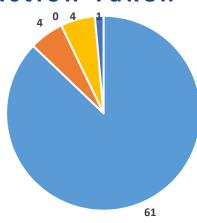




| | Cyber | Human Error | Inappropriate Action by Staff | Criminal Action | System Error | TOTAL |
|---|-------|----------------|----------------------------------|--------------------|-----------------|-------|
| Adult Social Care | 0 | 3 | 0 | 0 | 0 | 3 |
| Children, Families and Education | 0 | 21 | 7 | 0 | 1 | 29 |
| Corporate Services | 0 | 6 | 2 | 0 | 1 | 9 |
| Executive | 0 | 0 | 0 | 0 | 0 | 0 |
| Culture, Leisure and Regulatory Services | 0 | 0 | 0 | 0 | 0 | 0 |
| Finance and Resources | 0 | 4 | 1 | 0 | 4 | 9 |
| Housing Neighbourhood and Building Services | 0 | 8 | 3 | 0 | 0 | 11 |
| Port | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Health | 0 | 1 | 0 | 0 | 0 | 1 |
| Regeneration | 0 | 7 | 1 | 0 | 0 | 8 |
| External/Not Known | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 50 | 14 | 0 | 6 | 70 |

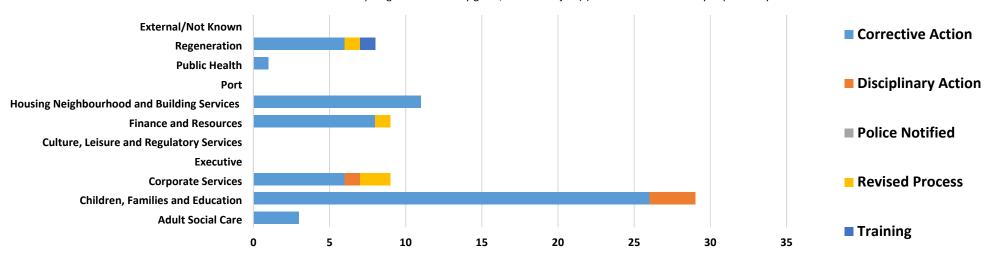


Action Taken



| | Corrective Action | Disciplinary | Police Notified | Revised Process | Training | TOTAL |
|---|----------------------|--------------|--------------------|--------------------|----------|-------|
| Adult Social Care | 3 | 0 | 0 | 0 | 0 | 3 |
| Children, Families and Education | 26 | 3 | 0 | 0 | 0 | 29 |
| Corporate Services | 6 | 1 | 0 | 2 | 0 | 9 |
| Executive | 0 | 0 | 0 | 0 | 0 | 0 |
| Culture, Leisure and Regulatory Services | 0 | 0 | 0 | 0 | 0 | 0 |
| Finance and Resources | 8 | 0 | 0 | 1 | 0 | 9 |
| Housing Neighbourhood and Building Services | 11 | 0 | 0 | 0 | 0 | 11 |
| Port | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Health | 1 | 0 | 0 | 0 | 0 | 1 |
| Regeneration | 6 | 0 | 0 | 1 | 1 | 8 |
| External/Not Known | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 61 | 4 | 0 | 4 | 1 | 70 |

Apologies are routinely given, to data subject(s) and to others adversely impacted by data breaches.



Data Breaches Summary

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|-------------------------------|-------------------|---|
| DB2022020 | Corporate Services | Υ | N | Human Error | Corrective Action | Customers details emailed to the wrong customer |
| DB2022021 | Housing Neighbourhood and Building Services | Y | N | Human Error | Corrective Action | Rent letter sent to incorrect address |
| DB2022022 | Regeneration | Υ | N | Inappropriate Action by Staff | Training | Incorrect address input onto system resulting in letter being sent to wrong address. |
| DB2022023 | Children, Families and Education | Υ | N | Human Error | Corrective Action | Letter sent to wrong address |
| DB2022024 | Children, Families and Education | Y | N | Human Error | Corrective Action | Court order sent to incorrect person due to illegible handwriting of member of public |
| DB2022025 | Housing Neighbourhood and Building Services | Y | N | Inappropriate Action by Staff | Corrective Action | Complaint sent directly to contractor, disclosing member of public's name and email address |
| DB2022026 | Children, Families and Education | Υ | N | Human Error | Corrective Action | Lost mobile phone |
| DB2022027 | Finance and Resources | Y | N | Human Error | Corrective Action | Staff member given access to another staff member's account on Fusion in error |
| DB2022028 | Children, Families and Education | Υ | N | Human Error | Corrective Action | Email addresses of multiple recipients included in "to" field rather than "bcc" field so visible to all |
| DB2022029 | Housing Neighbourhood | Υ | N | Inappropriate Action by Staff | Corrective Action | Email address of supplier shared without consent |

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|----------------------------------|-------------------|--|
| | and Building Services | | | | | |
| DB2022030 | Corporate Services | Y | N | System Error | Corrective Action | Staff member's personal phone number visible on Outlook in error due to data entry on Fusion |
| DB2022031 | Finance and Resources | Y | N | System Error | Corrective Action | Council tax letter mis-delivered to wrong address by Royal mail |
| DB2022032 | Corporate Services | Y | N | Human Error | Corrective Action | Pedestal removed for recycling with paper notes inside. |
| DB2022033 | Children, Families and Education | Y | N | Human Error | Corrective Action | Staff File left in meeting room overnight |
| DB2022034 | Finance and Resources | Y | N | System Error | Corrective Action | Council tax bill issued to the wrong address |
| DB2022035 | Children, Families and Education | Y | N | Human Error | Corrective Action | Personal data shared with multiple schools in error |
| DB2022036 | Children, Families and Education | Υ | N | Inappropriate Action by Staff | Corrective Action | Allegation of over-sharing of information with another council department |
| DB2022037 | Public Health | Υ | N | Human Error | Corrective Action | Email sent to wrong internal mailing list |
| DB2022038 | Children, Families and Education | Y | N | Inappropriate Action by Staff | Corrective Action | Personal details in Outlook calendar can be seen by all staff. |
| DB2022039 | Children, Families and Education | N | N | Human Error | Corrective Action | Personal supervision file left overnight in meeting room in Civic Offices |
| DB2022040 | Children, Families and Education | Y | N | Human Error | Corrective Action | Letters sent to recipient's previous address in error |

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|-------------------------------|---------------------|---|
| 005.03.2022 | Adult Social Care | Υ | N | Human Error | Corrective Action | Email sent to wrong recipient |
| 006.03.2022 | Adult Social Care | N | N | Human Error | Corrective Action | Documents sent to wrong address due to recipient providing wrong details |
| DB2022041 | Corporate Services | Y | N | Human Error | Corrective Action | Incorrect permissions granted in Fusion allowing 4 members of school staff to view staff information relating to another school |
| DB2022042 | Regeneration | Υ | N | Human Error | Corrective Action | Vehicle license documents sent to wrong internal mailing list |
| DB2022043 | Children, Families and Education | N | N | Inappropriate Action by Staff | Disciplinary Action | Member of staff accessed records without a business need to. |
| DB2022044 | Finance and Resources | N | N | Inappropriate Action by Staff | Corrective Action | Personal details in Outlook calendar can be seen by all staff. |
| 007.04.2022 | Adult Social Care | Υ | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022045 | Regeneration | N | N | Human Error | Corrective Action | PCN sent to the wrong address |
| DB2022046 | Corporate Services | Υ | N | Human Error | Corrective Action | Attachment containing confidential information included in error in email sent to IT service desk. |
| DB2022047 | Children, Families and Education | N | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022048 | Regeneration | Υ | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022049 | Children, Families and Education | Y | N | Human Error | Corrective Action | Meeting invitation sent to wrong recipient |
| DB2022050 | Children, Families and Education | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|-------------------------------|-------------------|--|
| DB2022051 | Children, Families and Education | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022052 | Corporate Services | N | N | Human Error | Revised Process | Letter sent to parents containing name of the wrong child |
| DB2022053 | Regeneration | N | N | Human Error | Revised Process | Penalty charge notice with name of vehicle keeper sent to the wrong vehicle keeper |
| DB2022054 | Regeneration | Υ | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022055 | Housing Neighbourhood and Building Services | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022056 | Children, Families and Education | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022057 | Finance and Resources | Y | N | System Error | Corrective Action | Incorrect login details provided to staff member for Fusion enabling them to access someone else's account |
| DB2022058 | Children, Families and Education | Y | N | Inappropriate Action by Staff | Corrective Action | Mobile phone given to student contained previous users contacts |
| DB2022059 | Corporate Services | Υ | N | Inappropriate Action by Staff | Corrective Action | P60 sent to employee's manager in error |
| DB2022060 | Finance and Resources | Y | N | System Error | Corrective Action | Council tax email sent with incorrect name and council tax reference number. |
| DB2022061 | Children, Families and Education | Y | N | Human Error | Corrective Action | Long term absence letter sent to spouse's place of work. |

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|----------------------------------|---------------------|---|
| DB2022062 | Children, Families and Education | Y | N | Inappropriate Action by Staff | Disciplinary Action | Member of staff employed by contractor inappropriately accessed records |
| DB2022063 | Corporate Services | Y | N | Inappropriate Action by Staff | Disciplinary Action | Family member of employee appears to have accessed council laptop |
| DB2022064 | Housing Neighbourhood and Building Services | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022065 | Housing Neighbourhood and Building Services | Y | N | Human Error | Corrective Action | Tenant information viewed by another tenant accidentally at the Housing Office |
| DB2022066 | Finance and Resources | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022067 | Children, Families and Education | N | N | Inappropriate Action by Staff | Disciplinary Action | Confidential information disclosed to other family members during a child protection assessment |
| DB2022068 | Children, Families and Education | Y | N | Human Error | Corrective Action | Foster carer's details emailed to professionals in error |
| DB2022069 | Children, Families and Education | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022070 | Children, Families and Education | Y | N | System Error | Corrective Action | Email sent to wrong recipient |
| DB2022071 | Corporate Services | N | N | Human Error | Revised Process | Education letter included wrong child's name in letter heading |
| DB2022072 | Housing Neighbourhood | Y | N | Human Error | Corrective Action | Email sent to wrong internal recipients |

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|----------------------------------|-------------------|--|
| | and Building Services | | | | | |
| DB2022073 | Children, Families and Education | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022074 | Regeneration | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022075 | Finance and Resources | N | N | Human Error | Revised Process | Email sent to wrong recipient |
| DB2022076 | Housing Neighbourhood and Building Services | Y | N | Human Error | Corrective Action | Letter issued with certificate with wrong name and address |
| DB2022077 | Children, Families and Education | N | N | Human Error | Corrective Action | Child in need plan sent to a former partner's address in error |
| DB2022078 | Regeneration | Y | N | Human Error | Corrective Action | Incorrect vehicle registration number inserted in a penalty charge notice (PCN)response |
| DB2022079 | Children, Families and Education | Y | N | Inappropriate Action by Staff | Corrective Action | Allegation of personal data being disclosed by a member of staff to a resident (unfounded) |
| DB2022080 | Housing Neighbourhood and Building Services | Y | N | Inappropriate Action by Staff | Corrective Action | Staff login alleged to have been shared (unfounded) |
| DB2022081 | Housing Neighbourhood and Building Services | N | N | Human Error | Corrective Action | Name and address of people commenting on planning application who asked to remain anonymous published in error |
| DB2022082 | Children, Families and Education | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |

| Reference No. | Directorate | Response in 72 Hours | Reported to ICO | Root Cause | Action | Comments, including detail where a breach spans multiple mediums |
|------------------|--|-------------------------|-----------------|-------------|-------------------|--|
| DB2022083 | Housing Neighbourhood and Building Services | Y | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB2022084 | Children, Families and Education | Υ | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB8022085 | Finance and Resources | Υ | N | Human Error | Corrective Action | Email sent to wrong recipient |
| DB8022086 | Children, Families and Education | Y | N | Human Error | Corrective Action | PCC mobile phone lost |

Glossary

Information Commissioner's Office (ICO)

The Information Commissioner's Office is a non-departmental public body which reports directly to the United Kingdom Parliament and is sponsored by the Department for Digital, Culture, Media and Sport. Its role is to uphold information rights in the public interest.

https://ico.org.uk/

Response time/Notifying the ICO of Data Breaches

The ICO needs to be notified of more serious data breaches. A self-assessment is available on the ICO's website, to identify if it needs to be notified of a data breach. This needs to be done within 72 hours, which is the key response metric monitored by the internal team.

https://ico.org.uk/for-organisations/report-a-breach/personal-data-breach-assessment/

Medium

The is the format of the information constituting the data breach. In the summary graph towards the beginning of the report where a breach occurs in multiple formats this is categorised as 'multiple'; more detail is provided in the comments column of the data breaches detail page within this report.

Number Impacted

This is the number of individuals whose personal information was potentially compromised through a data breach.

Root Cause

The categories of root cause are based on guidance for the NHS Security Toolkit; this is widely used across the public sector, to assess arrangements against good practice.

Action Taken

These are the primary actions taken to respond to/rectify a data breach; all breaches result in an apology to those impacted.